

GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

Performance Appraisal Reports - Modification – Up-gradation of the overall grading from 5 to 9 in the Performance Appraisal Reports in respect of **Sri Umesh Kumar, IPS (Retd)**, for the period from 03.09.2011 to 31.03.2012 & 01.04.2012 to 31.03.2013 – Orders –Issued.

GENERAL ADMINISTRATION (SC.E) DEPARTMENT

G.O. Rt.No.1041

Dated.04 .04.2015

Read the following:-

1. Government Memo No. 481/SC.E/A2/2013-1, dtd. 16.11.2013.
2. From Sri Umesh Kumar, IPS, Lr.No.16/GVDA/Peshi 2013, dtd. 06.12.2013.
3. Government Memo No.481/SC.E/A2/2013-1, dtd. 10.01.2014.
4. From Sri Umesh Kumar, IPS, Lr.No.22/GVDA/Peshi 2014, dtd. 10.02.2014.
5. D.O.Letter No. 714-A/SC.E/2013-3, dtd. 09.03.2015.

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ORDER:

Under Rule 9(1) of All India Services (PAR) Rules, 2007, the Performance Appraisal Reports of **Sri Umesh Kumar, IPS**, for the period from 03.09.2011 to 31.03.2012 & 01.04.2012 to 31.03.2013 have been disclosed to him, with a request to submit his comments, if any, in the reference 1st read above.

2. In the reference 2nd read above, **Sri Umesh Kumar, IPS** has submitted his comments requesting to review and upgrade his overall grading from 5 to 9 or above. Under Rule 9(7) of the All India Services (Performance Appraisal Report) Rules, 2007, the comments of the Officer reported upon has been sent to the Accepting Authority, for obtaining his remarks. But the Accepting Authority did not agreed to change the overall grading of the Officer Reported upon.

3. In the reference 3rd read above, the decision of the Accepting Authority has been communicated to the Officer Reported upon, under Rule 9(8) (a) of AIS (PAR) Rules, 2007.

4. In response, the Officer reported upon has again represented in his letter 4th read above, stating that the PARs have been initiated by the Accepting Authority as the Reporting Authority had demitted office. There are no specific factual observations made in the Performance Appraisal Report by the A.A.(Accepting Authority) except 2 words i.e. Performance satisfactory before giving overall grading of 5. He has requested to review and upgrade his PARs for the period from 03.09.2011 to 31.03.2012 & 01.04.2012 to 31.03.2013 from overall grading of (5) to (9) or above, since the PAR has been initiated in a routine manner

4. In the instant case the Reporting Authority has demitted office and Accepting Authority has written the PARs. There is no Reviewing Authority in this case. Hence, the matter has been placed before the Referral Board. In terms of Rule 9 (9)(a) of All India Services (PAR) Rules, 2007, the Referral Board has considered the request of **Sri Umesh Kumar, IPS** and decided to Up-grade the overall grading from 5 to 9 in the Performance Appraisal Report in respect of **Sri Umesh Kumar, IPS**, for the period from 03.09.2011 to 31.03.2012 & 01.04.2012 to 31.03.2013.

5. After careful examination of the matter and as per the decision of the Referral Board Government hereby Up-grade the overall grading from 5 to 9 in the Performance Appraisal Reports of **Sri Umesh Kumar, IPS(Retd)**, for the period from 03.09.2011 to 31.03.2012 & 01.04.2012 to 31.03.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUKESH KUMAR MEENA
SECRETARY TO GOVERNMENT (POLL)

To

Sri Umesh Kumar, IPS (Retd), through the DGP., A.P.Hyderabad.

The Director General of Police, Andhra Pradesh, Hyderabad.

Copy to:

The Sri Prashant Nikam,

Director (Police), Ministry of Home Affairs,

Govt. of India, North Block, New Delhi – 100 001.

Personnel File of the Member of Service,

General Administration (SC.C. / SC.D) Department

SC /SF

//FORWARDED:: BY ORDER//

SECTION OFFICER (SC)